Parish Transformation Meeting #8 - October 30, 2013, Queen of Angels Parish

In Attendance:

Msgr. Jim Kaczorowski, Pastor Tom Donnelly Tom McCarthy Deacon Bill Smyser, Faciliator Deacon Ben Nieves Pat Drennan Connie Beckman Albert Ferolie Patty Peterson Michael Beckman Jack Recinto Jim Hohner Rachel Hohner (SC) Bill Brennan Guillermo Rizzo Tom Budziszewski Cathy Irvine Guadalupe Salazar Julia Kelly Erin Shea Anne Butzen Fred Butzen Marie Koehazi Veronica Siegle Chris Callahan (SC) Tad Kolke John Smith Joe Cook Brian Lunt (SC) = Steering Committee

Not Present: Mary Corrado, Ed Duffy, Tad Kolke, Lisa Krappman, Beth Kraszewski, Victor Martinez, Richard Morton, Matt Persohn (SC), John Peters, Ladime Ramirez, Joann Salas, Dennis Temple, Maira Urizar, Liz Wannemacher.

Refreshments & informal conversation at discussion tables. Meeting called to order at 7:06 p.m.

- Prayer for the repose of the soul of Judy Lindboe, mother of Liz Wannemacher
- Our Father, Hail Mary, Glory Be, Eternal Rest

Have been brainstorming objectives and goals, to be narrowed down until each objective has 2-3 goals

Review of process

- Terminology
 - Objective what do we want to do (outcome)
 - o Goal how do we get there (step/event/program)
 - o When timeline for accomplishing the goals
 - Who team members and others to take ownership of the objective
- Rework at next meeting (#9), with goal of rough draft by meeting #10
- At meeting #11-12, vote on drafts everyone agrees on how to move forward
- November 21 meeting (#11-12) longer, begin with 6 p.m. dinner before 6:30 p.m. formal meeting
- Once finalized, document presented to whole parish consider how to deliver
 - o bulletin insert, pastor explains at all Masses, read and ask questions
 - o have a parish-wide meeting
- Must get buy-in from the parish community to be successful small percentage only are present at Parish Transformation meetings

Example:

- Building Block Missionary Spirit
- Objective Monthly evangelization effort
- Ownership decide who wants to do/lead that
 - o "Joe" takes ownership, meets with Implementation Leader
 - o Up to "Joe" to reach out to other parishioners to help with it
 - o "Joe" meets with implementation team once per month to make sure objectives are coming along

Report to bishop / vicar on progress every 6 months

May have year-end meeting with parishioners to report progress

- Can get more involvement and make changes for those who need to bow out along the way
- Work through subcommittees and activities
- Make sure parishioners are committed and the Implementation Leader understands the people and the objectives

Work until around 8:30, then each workgroup will share their area's objectives until 9:00 Mission Narrative takes outline and begins to write the draft

Summary of action plan

- Objectives what to do
- Goals how to do it
- Timeline when it will be done
- Ownership who will follow up on it
- Follow format on pages 62, 63 and 64 of the *Mission Workbook*

Work in groups until 8:37.

Reporting on Progress

Deacon Bill Smyser & Team

Second meeting working on objectives and goals – more meetings to work on if not nailed down

- Timeline will not be all for this year
- Don't need to have a lot of objectives choose 1 as main focus with 3-4 goals
- Decide what will be most meaningful, invite others to participate
- Don't want others to lose interest or be overwhelmed
- Keep goals reasonable, simple, and measurable

Finances

- Narrowing down wide scope
- Recognize that school finance action plan is up to the school committee
- Not many opportunities to decrease expenses
 - o Active Finance Council has been reviewing expenses already
 - o Parish participates in group purchasing discount plans
 - Some groundwork laid for Facilities Committee to advice the Finance Council on operations
 - o Free-of-charge buildings assessment available from archdiocese to identify long-term capital needs
- Opportunities to increase revenue
 - o Create Development Committee
 - o broaden and deepen the Sunday collection
 - o "To Teach Who Christ Is" capital campaign in 2014
 - o encourage major and estate gifts
 - o help different events planning groups coordinate all with focus of stewardship good communication, greater communion and financial clarity
 - o formalize the recognition of gifts be thorough; Msgr. Jim already does a lot; be more parish-wide and engaging, perhaps use e-mail

<u>School</u>

- very strong financially, academically (Blue Ribbon), athletically (rules in alignment with archdiocesan policies)
- 4 main objectives improve parent involvement, recent alumni involvement, reach out to older members (seniors) for mutual enrichment, form alliances with local colleges or high schools
- Parent involvement

- o "Take Your Parents to Church" events
- o focus on 2nd grade parents with children preparing for First Reconciliation and First Communion get them involved
- o seasonal Reconciliation services where parents experience the sacrament with their children
- o "Queen of Angels Parents Come Home" peer reach-out opportunity for parents with lapsed faith

Recent alumni

- o Lead Children's Liturgy of the Word and teach CCD, to further their own faith also
- o Sporting events like Pack the Gym Knight
- o Invite to Harvest Jam

Senior outreach

- o Align with parish efforts
- o Might include reading and tutoring
- o Align with a senior center or residence, such as North Center Senior Satellite Center (Irving & Western) or St. Pauls Home

Alliances

- o Not realistic for a single Catholic high school in area
- o Would rather align with a college such as Loyola or DePaul
- o Interact, get involved service, tour of chapel or cathedral

Communion & Spiritual Stewardship

- Getting more people involved increases communion
- Prepare for Our Lady of Guadalupe educate/sell on importance
- Re-educate on beauty of the sacraments, especially Reconciliation
- Engage people to Mass when bilingual (or trilingual)
 - o Must really sell it, lots of people have difficulty being open to it both Hispanic and Anglo parishioners need attention
 - o Give one-on-one invitation not invited by announcement, but by personal approach
 - o Combine 11:00 and 12:30 Mass once per month
- Latin in the Mass
 - o Most people don't remember the Latin Mass
 - o Sense of sacrality and worship in one voice attractive to young people
 - o Try praying Our Father in Latin?
- Welcoming newcomers
 - o Give newcomers a flower and a card
 - o Register new parishioners once a month, go right into ministries
- Invite different priests for confessions avoid embarrassment of going to a priest you know
- Enhancing the liturgies
 - o Emphasize things that attract people music, flowers. SPRED-style dramatizations, dancing, things that are different!
 - o Keep the people who are coming, engage them
- Complications (such as emphasis on Our Lady of Guadalupe rather than Ecuadorian or Guatemalan feasts) to be evaluated at next stage

Missionary Spirit, Evangelization & Catechesis

- discussion has gone everywhere from Western Avenue to Montana!
- how to reach post-Confirmation youth and young adults
 - o youth ministry, youth formation program
 - o incorporate different kinds of ministries

- o develop a sister church in Arkansas, other types of outreach
- o ongoing formation assistance
- School and parish communion Family Mass once per month, at Saturday 5 p.m.?
 - o Followed by an hour of catechetical event Bible/theological lesson
 - o Concentrate on aspects of people coming together
 - o Bring more catechesis through interaction

Mission Narrative

• drafted so far: "Queen of Angels is a community of seekers hungry to do God's work. We seek to be filled with Christ – he is everything we are and everything we want to be. We seek to imitate Mary by humbly following her Son through a missionary spirit, catechesis, evangelization, communion and spiritual stewardship. We seek to spread Christ's love through one voice following the example of Mary pointing the way to her Son."

Closing Prayer

Deacon Bill and Team

No saint this week

- All are now called to holiness!
- Saints may continue to inspire us in our work

Prayer for inspiration and strength

Adjourned at 9:04 p.m.

Notes prepared by Rachel Hohner, Communications Leader & Steering Committee Member 11/6/2013